

HCS Professional Development Plan 2011-12

- 1. Title: Managing Crisis Safely**
Date(s): June 27-29, 2011
Location: HES (Special education teachers and paraprofessionals)
Description: To train staff on different strategies and techniques to prevent a crisis. The training emphasizes how to be positive, respectful, and an ally to our students. However, if a crisis does occur, the individuals are trained to implement the "follow down" when a student is a harm to himself and/or others. The "follow down" consist of a safe, calming hold until the child is no longer a danger to himself and/or others.
Presenter: Angela Jones
- 2. Title: Website Training**
Date(s): Fall, 2011; Spring, 2012 (refresher)
Location: Local schools
Description: To familiarize teachers on how to develop and use our website and teachers on how to set up a webpage. Alabama Quality Teaching Standards. AQTS, Standard 2, 3, 4, & 5. Through this teachers can learn how to better communicate with parents and students through use of technology.
Presenters: Local administrators; lead teachers
- 3. Title: Smartboard Training**
Date(s): 8/29/11
Location: HES (open to all HCS teachers)
Description: To familiarize teachers with beginning smart board applications. Alabama Quality Teaching Standards. AQTS, Standard 2 & 3. This Smartboard training participants will bring something that their class is working on to create an activity. It can be math problems, vocabulary words, phonics, or spelling words. Each person will leave with an activity to use in their classroom
Presenter: Tyler Hallman
- 4. Title: 21st Century Technology Training**
Date(s): Fall, 2011(3 sessions); Spring, 2012 (3 sessions)
Location: HES Media Lab (open to all HCS teachers)
Description: Twenty First Century technology training will be offered on Thursdays. This training will be offered after school hours so it doesn't interfere with the academic day. Training will provide educators with the knowledge need to incorporate more technologies into the classroom. Training will include: SMART Tools, ELMOs, Google, etc. Teachers will learn how to better engage students through use of technology and by encouraging students to use technology more effectively to increase academic achievement. AQTS, Standard 1, 2, 3, 4, & 5.
Presenter: John McCullar

5. **Title: Web 2.0 Training**
Date(s): 11/17/11
Location: HES (open to all HCS teachers)
Description: To give teacher knowledge in the area of text to movie to give students interaction in the field of technology and engage students in learning in a variety of ways. AQTS, Standard 1, 2, 3, 4 &5. Teachers will be trained to use technology to engage students and meet various learning needs and styles.
Presenter: Tyler Hallman

6. **Title: Technology for Student Active Engagement**
Date(s): 11/3/11
Location: HES (open to all HCS teachers)
Description: To give teacher knowledge in the area of student interaction in the field of technology and engaging students in learning in a variety of ways (google accounts). AQTS, Standard 1, 2, 3, 4 &5.
Presenter: Barry Wigington

7. **Title: Strategies for Supporting Students With Disabilities (Collaborative days)**
Date(s): 8/19/11, 9/28/11, once a month thereafter
Location: HES Media Lab (Special education teachers and paraprofessionals)
Description: To train staff on neurology of transition issues, and learn teaming strategies, interpersonal supports and teaching techniques, including the use of visual/spatial/concrete materials to improve students' abilities to move smoothly through their day, how to better serve students with disabilities. Teachers will be trained to use strategies and techniques to increase achievement and decrease frustration and behavior issues. AQTS, Standard 1, 2, 3, 4 & 5.
Presenter: Mitzi Petty

8. **Title: CIP Meetings**
Date(s): Monthly reviews & revisions
Location: Local schools (open to all stakeholders – faculty/staff, administration, parents)
Description: Teachers will discuss proven strategies on classroom management, motivation, expectations, parent communications, standardized testing, and good decision making. They will also discuss current plans, development, implementation, and assessment of CIP. Alabama Quality Teaching Standards. AQTS, Standard 2
Presenters: CIP Committee chairs; school administrators; Mrs. Godsey, Programs Coordinator

9. **Title: Problem Solving Team Meetings**
Date(s): Monthly
Location: Local schools
Description: Teachers discuss struggling students and the Tier II & III interventions; make decisions on when to continue and when to refer to Special Education. Teachers also share ideas: what works, what doesn't. Teachers will discuss students who are not being successful in the regular setting and proven strategies on classroom management, motivation, expectations, parent communications, standardized testing, and good decision making. Teams will be developed by local school administrators. Teachers will also share effective proven strategies for intervention to reach students who are not successful in the general education setting with different learning styles, diverse backgrounds, environmental, special needs or ELL barriers.
Presenters: Administrators; lead teachers

- 10. Title: Data Meetings**
Date(s): 8/31/11, 9/29/11, 10/17/11, 11/30/11, 1/31/12, 2/29/12, 3/15/12, 4/30/12, 5/24/12
Location: HES Media Lab
Description: Teachers discuss data from SAT, ARMT, SF reading program and receive professional development on implementation from reading coach and Mrs. Riggs. Teachers also share ideas: what works, what doesn't.
Presenters: Susan Riggs/Chere' Fetter
- 11. Title: Educate Alabama**
Date(s): August (introduction); October-November (finalizing PLP and entering evidence); February (Evidence entry, PLP progress); March-April (Closing process)
Location: Local Schools
Description: Teachers will be taught about the new state evaluation system, Educate Alabama, including all the Alabama Quality Teaching Standards.
Presenters: Administrators; Mrs. Godsey, Programs Coordinator
- 12. Title: Response to Instruction Tiered Instruction**
Date(s): Fall, 2011; Spring, 2011 (implementation progress)
Location: Local schools
Description: Teachers will be taught about Response to Instruction and how to use to effectively educate all students. Tiered Instruction and how to use it effectively for educating all students will be the focus.
Presenters: Administrators; Mrs. Godsey, Programs Coordinator; lead teachers
- 13. Title: Reading in the content areas/effective strategies for struggling readers**
Date(s): Fall, 2011; Spring, 2011 (implementation progress)
Location: Local schools
Description: Teachers discuss reading strategies as they work to incorporate reading into core instruction. Strategies for struggling readers will be discussed and demonstrated. Participants will also review assessment/progress monitoring data as it relates to the delivery of instruction. A focus will be placed on strategies to reach students with different learning styles, diverse backgrounds, environmental, special needs or ELL barriers.
Presenters: Chere' Fetter, HES reading coach; Marty Bradberry, HMS reading teacher
- 14. Title: Whole Brain Teaching**
Date(s): 1/16/12
Location: HES Library (open to all HCS teachers)
Description: Teachers will be taught strategies proven to work with ELL students, those with special needs and all other students. AQTs, Standard 2&3.
Presenter: Bryan Ward
- 15. Title: Smartboard Training**
Date(s): 1/16/12
Location: HES Library (open to all HCS teachers)
Description: Teachers will be taught through use of Smartboards to integrate technology into lessons and use technology to address different learners and learning styles, as well as increase reading and mathematics knowledge. AQTs, Standard 2, 3 & 4.
Presenter: Barry Wigington

- 16. Title: EL Sheltered Instruction (Specially Designed Academic Instruction in English)**
Date(s): 2/7/12
Location: HES Library (open to all HCS teachers)
Description: Sheltered Instruction or SDAIE uses the target language for instruction, with special modifications to ensure student comprehension and learning. AQTS, Standard 1, 3, & 4
Presenter: Bryan Ward
- 17. Title: English Language Learners/WIDA**
Date(s): 8/23/11, 8/30/11, 9/6/11, 9/13/11, 9/20/11, 9/27/11, 10/4/11, 10/11/11, 10/18/11, 10/25/11, 11/1/11, 11/8/11, 11/15/11, 11/22/11, 11/29/11, 12/6/11, 12/13/11, 1/3/12, 1/10/12, 1/17/12, 1/24/12, 1/31/11, 2/7/12, 2/14/12, 2/21/12, 2/28/12, 3/6/12, 3/13/12, 3/20/12, 4/3/12, 4/10/12, 4/17/12, 4/24/12, 5/1/12, 5/8/12, 5/15/12
Location: HES Library (open to all HCS teachers)
Description: WIDA standards and how they relate to elementary COS/curriculum will be taught. The workshop will provide ideas and examples on building schemata or background knowledge necessary for academic success in reading and comprehension. The use of Powerpoint will be the technological focus for this workshop.
Presenter: Bryan Ward
- 18. Title: Lead Teacher Meetings**
Date(s): Summer, 2011; Periodic times throughout the year
Location: HES Conference Room
Description: Teachers met on many different areas of the grade level, including going over standardized test data and pulling out weaknesses by classroom, grade level, etc.
Presenters: Administrators; Mrs. Godsey, Programs Coordinator; lead teachers
- 19. Title: Curriculum Alignment Meetings**
Date(s): 6/13/11, 6/17/11, 6/20/11, 6/21/11, 6/22/11
Location: HES Library
Description: Aligning the reading and math curriculum with the previous and post grade levels in order to make sure all skills are being taught in sequential order with the correct emphasis placed on resources such as texts, etc. The COS was compared with the resources and other resources were sought when there was a weakness.
Presenters: Susan Riggs.
- 20. Title: Mega Conference**
Date(s): July, 2012
Location: Mobile, AL
Description: To train staff on different strategies and techniques to manage behaviors in classroom, safety issues, strategies for teaching reading, math, social studies, & science, special education strategies, EL strategies, Response to Instruction, and current legal issues.
Presenters: TBA

- 21. Title: Safety Conference**
Date(s): July, 2012
Location: AL
Description: To train staff on different strategies and techniques to prevent a crisis. The training will teach us to de-escalate situations that could lead to a crisis, be proactive in our approach and find solutions to address weaknesses. However, if a crisis does occur, the individuals are trained to implement procedures to keep all students and faculty safe. This will address teacher and parent questions concerning our school's safety procedures and make sure we have the safest environment possible.
Presenters: TBA
- 22. Title: Renaissance Conference**
Date(s): July, 2012
Location: Orlando, FL
Description: To train staff on different teaching strategies, motivational strategies, as well as attendance and behavior incentives. The training teaches positive behavior management, how to be proactive in identifying and solving problems within our school. Teachers will learn multiple strategies, ideas and proactive approaches to dealing with difficulties faced by school personnel. AQTS, Standard 1, 2, 3, 4 &5.
Presenters: Multiple
- 23. Title: Peer Coaching Days**
Date(s): Fall, 2011; Spring, 2012
Location: local schools
Description: Peer coaching days will be provided for teachers to be paired with other teachers to learn instructional strategies and behavior management techniques. Follow-up discussions with paired teachers will take place as conversations relate to the quality of instruction.
Presenters: Administrators; lead teachers
- 24. Title: Freshman Academy Strategies for Success**
Date(s): Fall, 2011; Spring, 2012
Location: HHS
Description: Dr. Hall will work with teachers in the Freshman Academy to design core curriculum that facilitates various types, styles, and levels of learning. Teachers will have an opportunity to receive job-embedded professional development as they work to develop their ability to push all students to reach their potential.
Presenter: Dr. Mike Hall
- 25. Title: Data Director Training**
Date(s): Fall, 2011
Location: HHS
Description: DataDirector is a web-based data and assessment management system that allows district staff to view, disaggregate, and analyze student assessment data. Teachers will be trained to use system to help guide instruction.
Presenter: Provided by company

26. Title: Compass Learning Training

Date(s): Fall, 2011; Spring, 2012

Location: HMS & HHS

Description: CompassLearning Odyssey® delivers standards aligned PreK-12 curricula that provide interactive, self-paced, challenging, engaging activities. Activities promote exploration, individual and cooperative learning, problem solving, reflection, and real-world connections. Odyssey applies current and confirmed research about how student think and learn. Teachers will receive training and continuing education on best instructional strategies to use with program. This program will also be used as part of the universal screener process.

Presenter: Provided by company